



Annual Report 2016 - 2017

Contents

Chapter 1: Local Demographics	7
Chapter 2 - Governance, Accountability and Budget	8
Chapter 3 - Priorities for 2016/2018	10
Chapter 4 - Safeguarding Snapshot	11
Chapter 5 - Achievements and Progress	12
Chapter 6 - Effectiveness of local services.....	15
<i>a. Children's Social Care (CSC).....</i>	<i>15</i>
<i>b. Bradford Teaching Hospital NHS Foundation Trust (BTHFT)</i>	<i>16</i>
<i>c. The National Probation Service (NPS) & West Yorkshire Community Rehabilitation Company (WY CRC).....</i>	<i>17</i>
<i>d. Bradford District Care NHS Foundation Trust (BDCFT).....</i>	<i>18</i>
<i>e. Clinical Commissioning Groups (CCGs).....</i>	<i>18</i>
<i>f. Public Health</i>	<i>19</i>
<i>g. Education</i>	<i>20</i>
<i>h. West Yorkshire Police (WYP).....</i>	<i>23</i>
<i>i. Voluntary and Community Sector Organisations (VCS).....</i>	<i>24</i>
<i>j. Airedale NHS Foundation Trust</i>	<i>24</i>
Chapter 7 - Effectiveness of BCSB Sub-groups.....	25
<i>a. Business Planning Group.....</i>	<i>25</i>
<i>b. Case Review</i>	<i>25</i>
<i>c. Child Sexual Exploitation and Missing</i>	<i>26</i>
<i>d. Learning and Development.....</i>	<i>26</i>
<i>e. Joint Targeted Area Inspection (JTAI)</i>	<i>28</i>
<i>f. Safeguarding in Professional Practice</i>	<i>28</i>
<i>g. Safeguarding in Education</i>	<i>29</i>
<i>h. Child Death Overview Panel (CDOP)</i>	<i>30</i>
<i>i. Diversity and Inclusion Advisory</i>	<i>32</i>
<i>j. Voluntary and Community Sector Safeguarding Steering Group</i>	<i>32</i>
<i>k. Safeguarding in Health Group.....</i>	<i>33</i>
Chapter 8 – The View of children and Young People.....	34
Chapter 9 – Future Challenges.....	36
Chapter 10 – Conclusion	37

Introduction from the Independent Chair of the Board - David Niven

This has been a year of great challenges and I've been extremely pleased to be involved in a partnership that has coped with them in a professional and dedicated way.

The Bradford Safeguarding Children Board has to respond to local and national demands and address them in the best way for Bradford. We are constantly aware of our responsibilities in improving the care and protection of Bradford's children. Our work includes evaluating how agencies perform and encouraging improvement where necessary.

A key role of the independent chair is to be constructive in challenging and supportive where good work is done.

Being aware of the recent Children and Social Work Bill's impact on how we structure the service and making sure that we are working together with other Boards are crucial factors in the year ahead.

How we communicate with professional colleagues and the general public is extremely important in building confidence and showing what we do. Therefore our website and our methods of sharing information in a speedy and efficient manner is crucial to the Board's effectiveness.

A significant example of good partnership working was demonstrated when Ofsted initiated a Joint Targeted Area Inspection (JTAI) on our work in tackling domestic abuse. Much preparation and consultation had already been done on this and when the inspection happened the result was positive and the JTAI readiness board, chaired by the Director of Children's Services, should be congratulated.

We had to conduct Serious Case Reviews during the last year and those produced considerable learning opportunities and actions that we have to implement in the year ahead.

What we learned from these help add to our significant training programme as well as providing the necessity to scrutinise agencies' response to the Review's findings.

One thing that I constantly look to improve is how we listen to and engage young people in our work and plans. How we communicate, involve and demonstrate what we do with those we are committed to protect is vital and necessary. We can always improve this task.

The Board's manager for many years, Paul Hill, moved on. His contribution and skill will be greatly missed. Luckily, we have a new replacement in Mark Griffin and feel that the Board will remain in good hands.

The Children and Social Work Bill 2017 has received royal assent and I expect guidance from the Department for Education this year in the form of a revised version of 'Working Together'. This will help steer the Board to a new structure that will reflect changes to serious case reviews and child death overview panels and give an opportunity to realise better arrangements for all of Bradford's Safeguarding responsibilities.

I have to praise the work of the Chairs and all the members of our sub-groups. They get through an enormous volume of work and put the main Board's strategic thinking into practice. Combined with the dedicated staff team of the Board they provide an excellent example of partnership working.



David Niven
Independent Chair

Chapter 1: Local Demographics



534,300
people living in the Bradford District (Mid 2016 population estimates)



141,200
children 0-17 yrs (Mid 2016 population estimates)



7,930
births in 2016 (public health birth figures)



35,045
children 0-16 yrs living in low income family (snapshot as at 31 Aug 2014 – this is the latest data and was published 30 Sept 16)



15,206
Lone parent households with dependent children (2011 Census)



32,500
children 0-3 yrs (Mid 2016 population estimates)



20%
South Asian people (Pakistani) (2011 Census)



64%
White British people (2011 Census)

- Numbers of Children on roll in the Bradford District (taken from May 2017 school census)

Year	Academy	Free School	LA Maintained	Total
2016/17	45,814	3,667	51,255	100,736

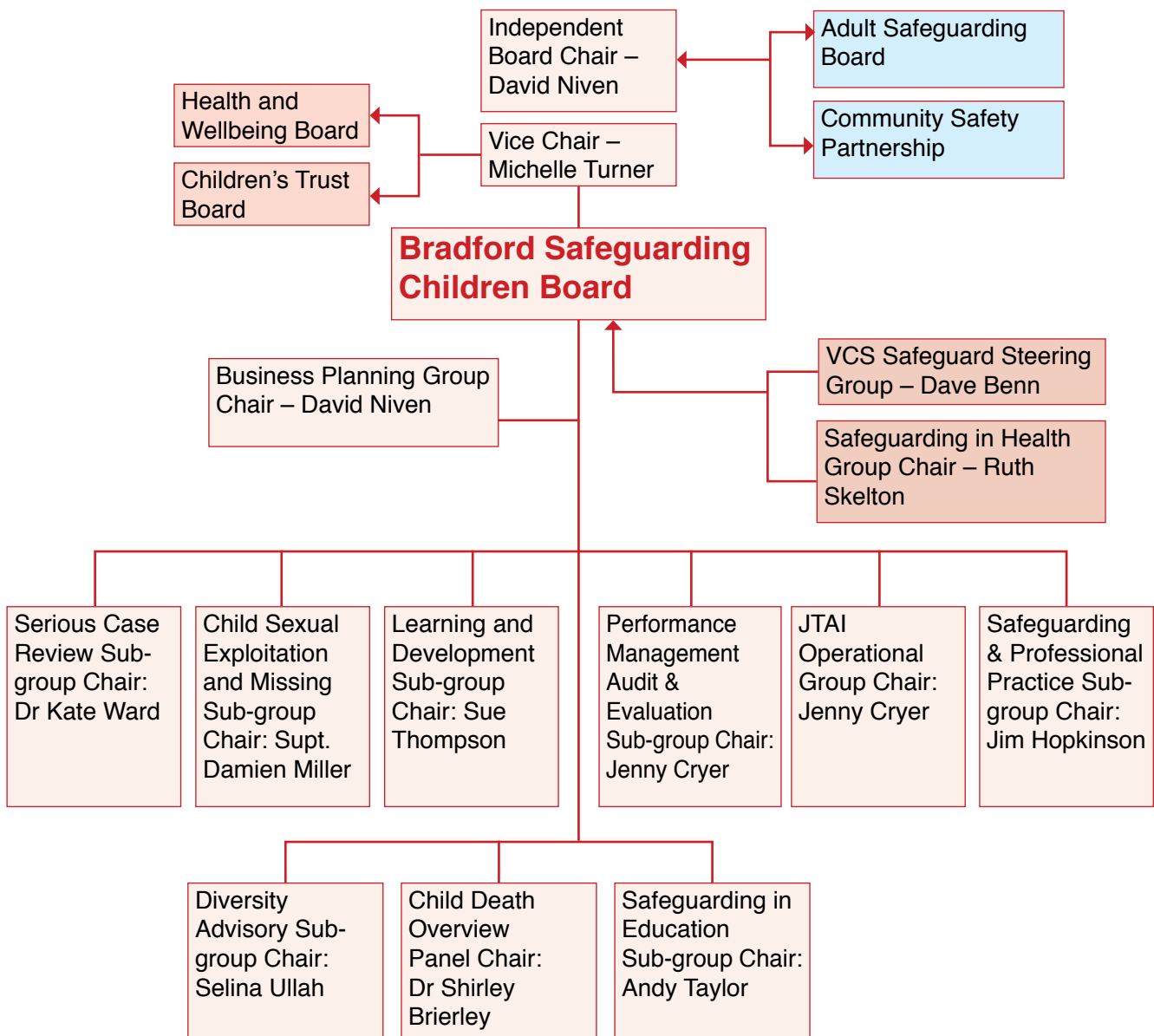
Chapter 2 - Governance, Accountability and Budget

The Bradford Safeguarding Children Board (BSCB) continues to provide the procedural framework for all partnership work to keep children safe within Bradford and fulfils its statutory responsibility around quality assurance and training.

The role of the Board:

- sets the procedural framework for all partnership work to keep children safe within Bradford
- fulfils its statutory responsibility for ensuring that staff receive multi-agency training to support them in their work
- ensures that agencies are held to account for their work and that there is a learning and improvement framework in place to ensure that serious case reviews and other challenge and learning processes are effective.
- conducts a multi-agency review of every child death in the District, carried out by the Child Death Overview Panel.
- In addition, BSCB plays a role in supporting and planning innovative partnership responses to safeguarding children challenges, such as the establishment of the multi-agency CSE Hub.

Structure of the Board



Budget

The BSCB staffing and operational funding is provided by a pooled budget totalling £337,400, which is reduction of £51,440. A small income is generated by charging commercial organisations for safeguarding training.

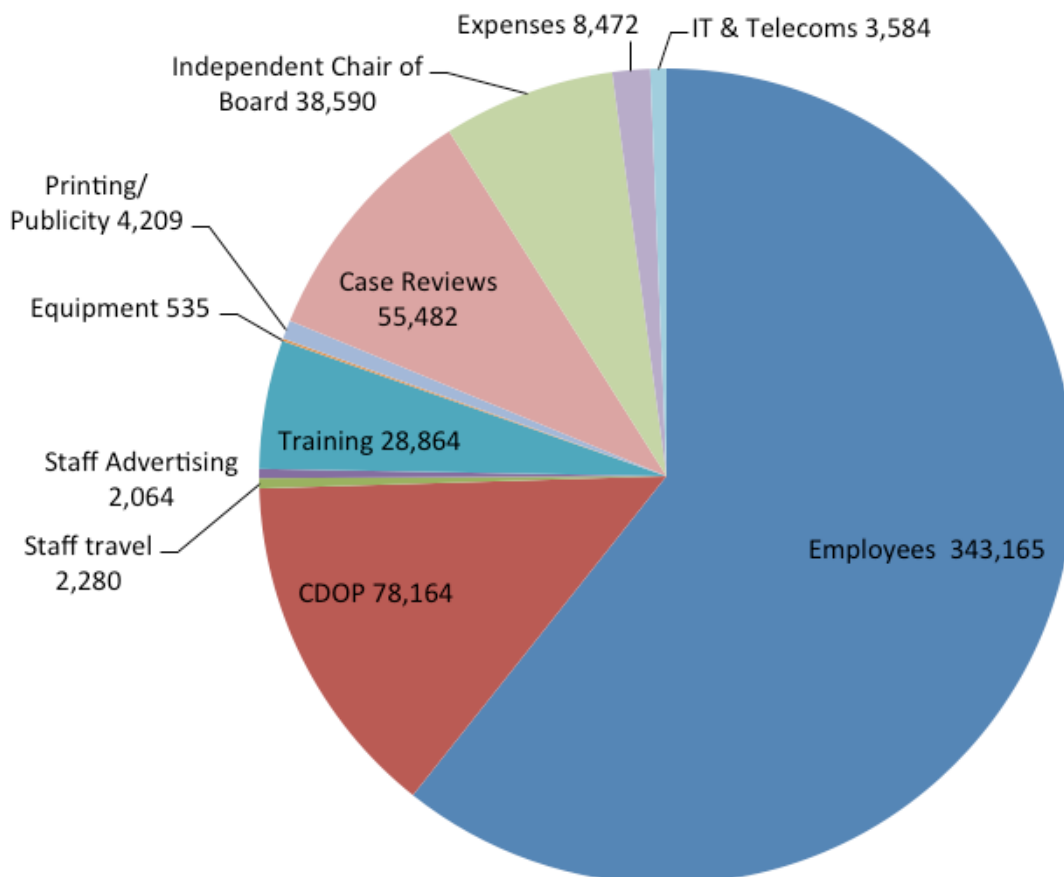
The contributors to this pooled budget are:

Bradford Council Children's Services	£166,260
Health	£148,350
Police	£17,550
National Probation	£2,345
Community Rehabilitation Company	£2,345
Cafcass	£550
Total Income Received	£337,400

Total expenditure £565,409

The BSCB has recognised and responded to the financial challenges moving into the following year. Financial planning and staff restructuring has enabled savings to be achieved in line with new budgets.

This has been achieved through rationalising of administration posts, a decision not to progress the proposed deputy Board managers post and withdrawal of the Safeguarding advisor for faith settings, which is now overseen by the Local Authority.



Chapter 3 - Priorities for 2016/2018

The BSCB is committed to improving the welfare and protection of all children and young people in the Bradford District and has agreed to deliver these priorities through its Business Plan. The plan reflects the complexity of safeguarding in Bradford.

The plan focuses on the three key areas of responsibility that drive the 'core business' of the partnership. The plan acknowledges that while a substantial number of children are safeguarded by the core activity of partners, some children have an elevated vulnerability to harm through a range of high risk issues.

The aim of the plan is to provide strong and effective safeguarding arrangements to ensure that all children receive the highest quality service at the right time and at the right level thereby promoting their welfare and reducing harm.

Priorities of the Bradford Safeguarding Children Board 2016-2018

Strong and Effective Safeguarding Arrangements

Ensure that the care and protection of all children in the Bradford District remains the highest priority while delivering the improvement programme:

- Scrutinise, challenge and evaluate the use and impact of the Threshold Document on decision making in Bradford.
- Evaluate and challenge multi-agency safeguarding performance on neglect.
- Ensure that safeguarding practice meets the needs of children living in homes where there is domestic abuse.
- Ensure that the therapeutic needs of children who have suffered abuse or neglect are met through a range of services.

By ensuring we have strong and effective safeguarding arrangements and a collective accountability across the system the Board will improve outcomes and reduce the harm to children in the district:

- Demonstrate that decisions are informed by the wishes and feelings of the children of Bradford.
- Develop a communications strategy.
- Develop a culture of constructive challenge and openness within the accountability framework.
- Ensure that learning from challenge, audit and case reviews is disseminated effectively across the partnership.
- Work with communities and children to raise awareness of safeguarding risks and seek their engagement in identifying effective responses.

The high level risks experienced by marginalised and/or highly vulnerable children are understood and targeted through intelligence led problem solving, and receive a proportionate multi-agency response:

- Online safety - grooming, sexting and cyber bullying.
- Grooming and exploitation of children through gangs, radicalisation, sexual abuse and trafficking.
- Prevention and disruption strategies to address the perpetration of abuse and exploitation.
- Motivation of children who go missing.
- Misuse of substances
- Female genital mutilation
- Forced marriage
- Disabled children

Chapter 4 - Safeguarding Snapshot

141,000 young people under 18

26% of total population

29% of children living in poverty

304 children & young people at risk of CSE were open cases to the CSE Hub (end March 2017). **11%** were considered to be at High Risk, **29%** were considered Medium Risk and **60%** were Low Risk

791 children missing from home / **1409** episodes of children going missing from home

141 children missing from care / **1312** episodes of children going missing from care

44,336 contacts to Bradford Children's Social Care Front Door

6,474 referrals (**17%** higher than last year)

97.0% of referrals went on to further action (**96.3%** last year)

15.49% re-referrals (**14.68%** last year)

10,221 assessments completed by Bradford Children's Social Care (**27%** rise on last year)

94.8% of assessments were authorised within 45 working days of their referral days

20.7% of assessments identified Domestic Violence towards the parent as the most common factor followed by Mental Health of parent (**15.8%**) and Emotional Abuse (**15.4%**)

3,202 child protection investigations (**37%** higher than last year)

20.3% of child protection investigations went to an Initial Child Protection Case Conference (lower than **23.0%** last year)



Bradford Safeguarding Snapshot 2016 – 2017

649 Initial Child Protection Case Conferences

559 children on a Child Protection Plan as of March 2017 (**511** as of 31 March 2016)

3,975 open Children in Need cases as of March 2017

9.6% of children in need with a disability

927 children & young people looked after as of March 2017

210 allegations against staff working with children and young people

Bradford Children, Young People and Families Plan

2017 - 2020



Children's Trust Board



Chapter 5 - Achievements and Progress

In February 2017 Bradford received a JTAI inspection and the work of this group was critical to assuring the inspectors that Bradford's partnership was sighted on domestic abuse.

“There are very effective multi-agency arrangements within the MASH, particularly between the police and children’s social care, with a dedicated domestic violence hub.”



Joint targeted area inspection of the multi-agency response to abuse and neglect in Bradford

Bradford Police officer Matt Catlow has been highlighted as national best practice and has led to two National Awards being received, The Lord Ferrers and the National Working Group Unsung Hero Awards. This work will continue in order to help safeguard the vulnerable working with key partners around CSE activity.

The successful delivery of the educative drama “Someone’s Sister, Someone’s Daughter” has continued throughout the District. More than 4500 students saw this play which was aimed at year 10 students.

“Mr Shapeshifter” is currently being delivered across the Bradford district with an aim of reaching 45 Bradford primary schools. Some of these schools will host other primary schools at their performances, which is intended to increase the reach to over 60 schools. Over 4500 Year 6 pupils will potentially be reached over the life time of this project.

The Barnardo’s NightWatch initiative, raised awareness of child sexual exploitation by offering advice, guidance, support and training to businesses, services and the general public. The programme has been delivered across Bradford and included those working in fast-food outlets, hotels and bed and breakfast accommodation, accident and emergency services, and security service roles (such as door staff). The implementation of Nightwatch, has resulted in increased confidence and awareness amongst NTE workers around the issue of CSE and how to identify it as well as through examples of children and young people having been safeguarded from exploitation and abuse.

Bradford Council and Collingwood Learning have developed innovative training and awareness events called Real Safeguarding Stories. These were nationally recognised through Local Government Body as “Effective partnership working” good for Bradford MDC and BSCB. Further details can be found at <http://realsafeguardingstories.com/index.php/child-safeguarding/>

Bradford was the first District to undertake a Safeguarding Week, and each year has grown the programme, widening topics to all Safeguarding matters. In 2016 there were over 2000 attendees at 60 events

Training and Development

The BCSB continues to provide a comprehensive multi-agency training programme, working closely with colleagues from the Safeguarding Adult Board and Safer and Stronger Communities Partnership Board (CSP).

The multi - agency annual training programme included a total of **1687** people attending:

1143 participants attended the annual training plan courses;

316 participants attended other learning and development events; including practice forum, local and regional events. This included a successful West Yorkshire master class was on – “Disguised Compliance” with inputs from an academic from Huddersfield University – a researcher in lie detection, a professional Magician and a children services manager

Course Developments

The BSCB Introduced a new CSE course, “Child Sexual Exploitation - A Resilience Approach for Families”, reintroduced a course on “Understanding the effects of Sexual Abuse” and reviewed the neglect training –“Neglect Can you recognise it, what should you do?” The team also delivered sessions - “Young Carers Recognition and support” in partnership with Barnardo’s Young carers project which had been identified as a training need.

E learning proved as ever to be a popular method of learning.

A total of 5062 learners registered for e-learning courses. Some of the most popular ones were:

Basic level training –

- An Introduction to Safeguarding Children **1154**
- Awareness of Child Abuse and Neglect **1686**
- Awareness of Domestic Violence and Abuse including the Impact on Children, Young People and Adults at Risk **345**

Specialist / topics

- Safeguarding Children from Abuse by Sexual Exploitation in Bradford **618**
- Safeguarding Children Refresher Training **453**, this is a new course for this year
- The Connected Baby Series **302**

Safeguarding Week

In 2016 for the first time all five West Yorkshire LSCB’s held a Safeguarding Week at the same time. Bradford significantly contributed with over 2000 attendees at 60 events.

A total 228 participants attended BSCB hosted events covering the following :-

- Looked after Children,
- Relationship between poverty and child protection ,
- Born in Bradford – Magical power of play / Magical power of nature

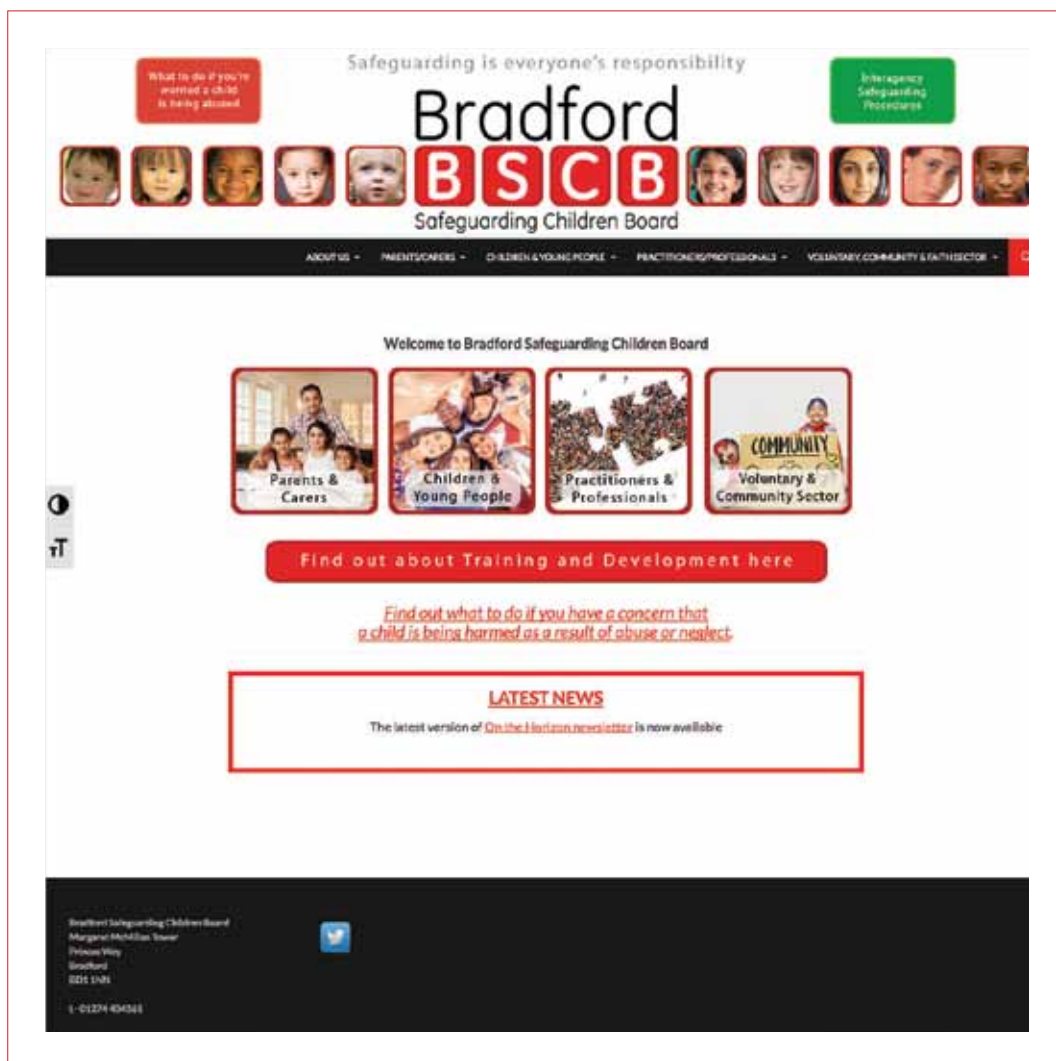


This year was a celebration of the fifth anniversary of Safeguarding Week in Bradford. Partners had a celebration event “Reflections and Going Forward” hosted by Bradford College, with performances by students and a keynote presentation from Nazir Afzal– Chief Executive, Police & Crime Commissioners for England & Wales who spoke on “Leadership in Safeguarding”.

Other activity

Working in partnership with the local authority and Virtual College the BCSB continues to develop a Young Persons App to be launched in 2017.

Finally, the BSCB website has been refreshed and the course directory given a new look. <http://bradfordscb.org.uk/>



Chapter 6 - Effectiveness of local services

a. Children's Social Care (CSC)

Bradford Children's Social Care dealt with 59,432 enquiries relating to children in 2016/17 resulting in 3,202 section 47 assessments and 10,221 child and family or early help assessments. (Figures will include some children being referred on multiple occasions).

The volume of work undertaken through the Multi Agency Safeguarding Hub has increased and it was reassuring that through the JTAI, OFSTED complimented the clarity of thresholds and robustness of most decision making. Over the year CSC have experienced a significant increase in the number of children who have become looked after and an increase in child protection plans.

Substantial developments have occurred in the development of Early Help across 2016/17 including the establishment of Targeted Early Help teams across the entire district through reorganising family centre, families first, and others including some YOT staff. CSC has worked with partners to revise referral systems and improve a response time which has included revisions to Early Help Gateway. Early Help referral paperwork has been revised and an early help module is now in test mode on the LCS database (CSC IT system). Early Help has contributed to a reduction in the overall numbers of children assessed as Child In Need and a reduction in the duration of child in need episodes.

More than 2,000 staff across the district has been trained in Signs of Safety with an additional 50 undertaking advance practice training. This has been a key focus of our staff development, alongside embedding learning from Serious Case Reviews (SCRs) and lessons learned activities.

Child Protection conferences are now run on a Signs of Safety basis and this has received positive feedback from parents and other professionals

Efforts to recruit social workers have been rewarded by a substantial reduction in the use of agency social workers and CSC are doing more to retain experienced social workers by reframing their workforce development offer.

Bradford Children's services maintain a commitment to quality assurance through multi-agency challenge panels and regular audits. These include generic audits, and themed audits which have included domestic abuse, child sexual exploitation and neglect. The internal audit tool has been reworked to reflect our Signs of Safety framework

Local Authority Designated Officer (L.A.D.O.)

The designated manager for allegations management is a requirement under Working Together 2015, (para4, p54). The function of the Local Authority Designated Officer (L.A.D.O.) has been based in the Children's Safeguarding and Reviewing Unit since 2006. The work is shared between the Service Manager and the Child Protection Coordinators. In the financial year 2016/17 the LADO service dealt with 210 referrals which represent a modest fall in comparison to the 239 in the previous year. The pattern for the development of this work has been for overall growth in numbers over the past 5 years. Education Department has continued to be the largest referring agency which is to be expected the size of the organisation and the numbers of children and staff coming into contact.

The most prevalent category for referral is physical abuse with 145 referrals in the past year 145 which is 69% of the total. The next highest category is sexual abuse with 36 referrals or 17.1% of the total. There have been falls across most categories of abuse barring emotional abuse which has risen to 14 referrals 6.7% of the total.

Bradford LADO has engaged with regional and national bodies to ensure consistency of practice. Bradford LADO is assisting with the organisation of the national conference in March 2018 where national standards for LADO work will be discussed.

b. Bradford Teaching Hospital NHS Foundation Trust (BTHFT)

“Our mission is to provide safe healthcare, of the highest quality, at all times.”

There has been an increase (37%) in the number of referrals to the children’s safeguarding team.

Sex	2016-17	Percentage Split	2015-16	Percentage Split
Female	721	52.98%	473	54.49%
Male	640	47.02%	394	45.39%
Unborn	0	0%	1	0.12%
Total	1361		868	

This includes a sharp increase (by 63%) of cases relating to adult parents or carers with safeguarding concerns; identifying “hidden” children behind adults who present to the organisation with safeguarding worries themselves (drug and alcohol, mental health and domestic abuse concerns).

Key areas of achievement

Education and Training

- Update of the training strategy in line with national requirements (Intercollegiate document 2014) and all staff levelled according to their roles and responsibilities within the Trust (including Midwifery).
- New E-Learning level 2 safeguarding children package written and produced.
- Safeguarding team has worked with the Yorkshire and Humber Deanery to develop region wide level 2 training package for all trainee doctors (Live May 2017).

BTHFT have updates policies for Safeguarding Children’s and Safeguarding Supervision and created new policies for

- Bruises, Burns and Scalds policy
- Contribution to domestic abuse policy: “ask the question” on return to work interviews.
- Expansion of the safeguarding children’s website to hold all policy and procedure together.

Supervision remain a key focus for the BTHFT with

- New monthly Emergency Department Team safeguarding supervision provided.
- Roll out of safeguarding supervision throughout the Trust to all staff continued.
- Peer review for all paediatric consultants as recommended by the Royal College of Paediatrics and Child Health (2016).

Management oversight also remains a priority with

- Audit strategy and work plan written/implemented for 2017.
- Improvement of online incident report form (Datix) from a safeguarding children and risk perspective.
- Design of EPR (electronic patient records) to ensure it meets safeguarding requirements.
- Implemented “signs of safety” model

c. The National Probation Service (NPS) & West Yorkshire Community Rehabilitation Company (WY CRC)

The National Probation Service (NPS) is a relatively new organisation, formed in 2014 when probation trusts were reorganised into the National Probation Service (NPS) and Community Rehabilitation Companies (CRCs). The NPS provides pre-sentence assessments to Courts and manages offenders who are assessed as posing a high risk of serious harm.

As an agency who works with the highest risk adult offenders, the NPS has worked hard to sustain a focus on statutory safeguarding responsibilities, while introducing a new NPS operating model. The NPS has embedded a safeguarding approach throughout its work and ensured all staff are clear about their roles and responsibilities. Probation Offender Managers make safeguarding checks at their first point of contact with offenders, usually at Court; they make appropriate referrals and follow them through.

The NPS are committed to working effectively with partner organisations and have made sure staff access Signs of Safety training, recognising that the model provides a framework and common language for sharing information, understanding risk assessments across the NPS and Children’s Social Care and working collaboratively to safeguard children.

The NPS is still in a period of adjustment to its new national operating model, with on-going recruitment and training. The organisation will maintain its focus on safeguarding and continue to prioritise a contribution to multi-agency working.

The NPS continues to develop its effectiveness in working with individuals and their families. Within Bradford the NPS has established strong partnerships and lines of communication, allowing opportunities to continuously improve into the next financial year.

West Yorkshire Community Rehabilitation Company continues to be a key statutory partner of BSCB. WY CRC has implemented an action and development plan resulting from the February 2017 Joint Targeted Area Inspection. This plan gives greater clarity to front line CRC staff regarding referrals and multi-agency working.

The WY CRC presence at Central Hall, Keighley is a positive and on-going development, demonstrating a commitment to community outreach. WY CRC has staff at Central Hall on a weekly basis.

On-going quality assurance of operational practice and the further involvement of Probation Officers highlights WY CRC’s commitment to continuing professional development; key learning from such work will be shared with BSCB and partners.



d. Bradford District Care NHS Foundation Trust (BDCFT)

“Safeguarding vulnerable Adults and Children is a key priority for Bradford District Care Foundation NHS Trust, with people who use services remaining at the heart of what we do. Safeguarding means protecting people’s health, well-being and human rights, and enabling them to live free from harm, abuse and neglect. We believe it’s fundamental in providing high quality health and social care.”

The Bradford District Care NHS Foundation Trust (BDCFT) Safeguarding Team has continued to provide a high, quality evidence based service supporting, supervising and training staff from across the organisation. The team works closely with the local authority, police, education and our other health partners in order to improve outcomes and life chances for the most vulnerable.

The Journey to Excellence is a work project being led by the Local Authority that includes a number of different work streams including Signs of Safety

BDCFT has now established its own Signs of Safety steering group and an implementation plan has been devised to ensure BDCFT adopts and implements this model in practice

Key Strengths identified in the recent JTAI inspection.

- Good access to health services especially health visitors and school nursing.
- Health leaders make a significant contribution to partnership working across Bradford to identify, support and protect children living with domestic abuse.
- Training increasingly includes domestic abuse components such as BDCFT’s recently delivered “Coercive Control “training.
- Good awareness of cultural diversity within the city population
- Operational managers in the BDCFT, including those in adult services, understand the cohorts of children in need and child protection cases and the prevalence of domestic abuse within caseloads.
- Health visitors are linked to specific to community projects in order to ‘bring health’ to the community to promote the healthy child programme and raise awareness of how to access support including the promoting the domestic abuse ‘freedom programme’.
- Good use is made of local interpreters to ensure that health professionals can communicate properly, including with very vulnerable parents.
- Health visitor’s records show good observation of children in homes including consideration of the impact on non-verbal children or those who may not be able to vocalise their feelings.

e. Clinical Commissioning Groups (CCGs)

The Clinical Commissioning Groups (CCGs) are responsible for commissioning safe and effective health care for the population of Bradford, Airedale, Wharfedale and Craven. This includes ensuring that the principles and duties of safeguarding children are consistently and conscientiously applied by all service providers. This is achieved by

- Seeking assurance from providers against commissioning safeguarding standards
- Providing leadership and support for health organisations via the cross-health safeguarding children group
- Designing and delivering training for CCG staff which specifically highlights the safeguarding aspects of commissioning, contract management and service development.
- Designing and delivering safeguarding children training and support for GPs across the district

The recent Joint Targeted Area Inspection gave very positive feedback about the CCGs' role in leading and quality assuring safeguarding children practice within the district's health organisations.

During 2016-17, the CCGs safeguarding children team expanded to include a Specialist Health Practitioner (Child Sexual Exploitation) who works as part of the co-located multi-agency team within the CSE Hub. Feedback received from partner agencies as part of a review of the role was overwhelmingly positive, citing improved information-sharing and contextualising of the health contribution to assessment of risk. Plans are now in place to recruit a Specialist Health Practitioner to work in the Multi-Agency Safeguarding Hub, at the 'front door' of children's specialist services.

f. Public Health

The Public Health department is now part of the Health and Wellbeing department in the Council as of Sept 2016. Public Health has a responsibility to significantly improve health and wellbeing of local populations and reduce health inequalities, carry out health protection and health improvement, some delegated functions and provision of population healthcare advice. It has to provide specific mandatory services which include these prescribed services; sexual health services, health protection, provide advice to NHS commissioners, National Child Measurement Programme, NHS Health Checks and 5 health checks conducted by Health Visiting services for 0-5 year olds .

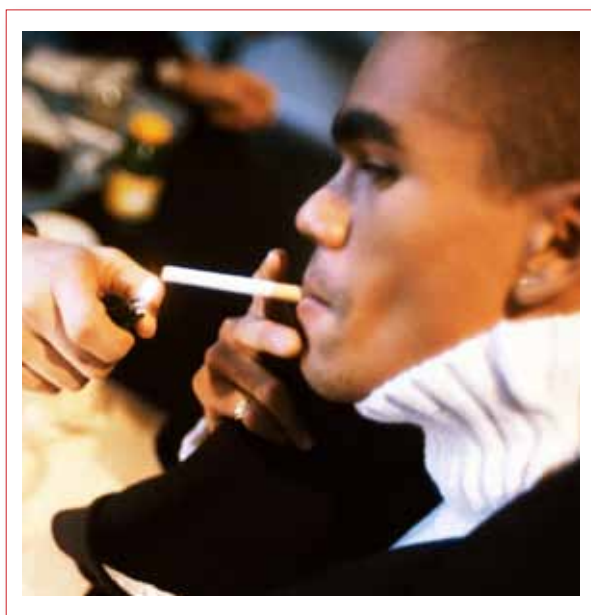
In addition, there are Public Health functions which include 0-19 years public health programmes for children, reducing obesity and increasing physical activity, public mental health, sexual health services promotion and prevention, smoking and tobacco and prevention and treatment of substance misuse (alcohol and drug misuse).

A senior lead in Public Health is the identified safeguarding lead and a member of BSCB and ensures staff is fully aware of current safeguarding training required and key updates. Public Health chair and provide analytical support for the Child Death Overview Panel. In addition, safeguarding is embedded within all our commissioned contracts and is included in performance reporting.

Public Health commission a wide range of services including health visiting, school nursing and oral health improvement services for children 0-19 years, sexual health services, substance misuse and alcohol services, smoking cessation services and a range of other health improvement services from a variety of providers .

They also ensure expertise and leadership is provided for evidence reviews, needs assessments and a range of Public Health analytical work which informs commissioning and planning to ensure services for children and families are developed to meet local need and are based on what works. An example of this is the Family Needs assessment which informed the key Prevention and Early Intervention transformation work for children 0-19 across the district which is being led by Children's services.

As for the whole Council and our partners, there will be significant budget reductions over the next few years and they are working hard to ensure that commissioning and the delivery services for children and families meet their needs , demonstrate value for money, are effective and improve outcomes and reduce inequalities for children. Public Health's overall priority continues to be to ensure improvement in the health and wellbeing of the whole population, and especially for those most at risk of poor outcomes and inequalities.



g. Education

Michael Jameson, Strategic Director of Children’s Services, said:

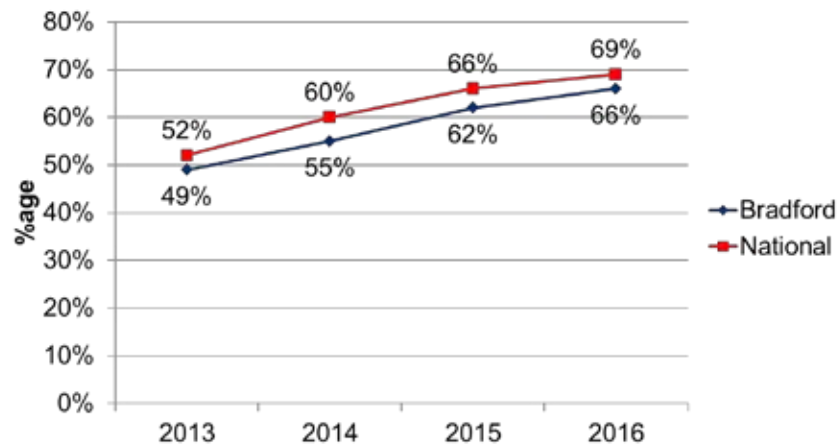
“We want all young people in our district to be able to access the best possible education at every stage of their development and the latest provisional results for key stage four and five show we are heading in the right direction.

“In addition to the improving results we have attracted some very high quality academy sponsors into the district to run a number of our schools and have one of the highest performing home grown Multi Academy Trusts in the country. This all builds upon our existing great schools across the district.”

Early Years Foundation Stage Profile

Outcomes in Early Years have improved over recent years and at a faster rate than national.

Chart: EYFSP % pupils achieving the Good Level of Development (GLD)

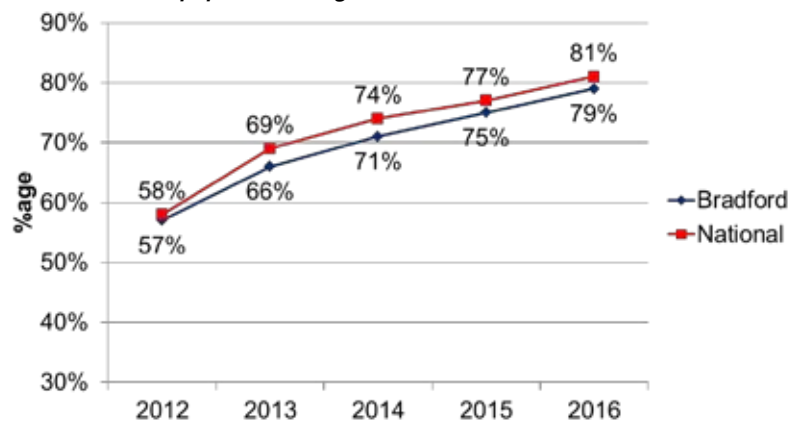


% Good Level of Development	2014	2015	2016
Bradford	55	62	66
National	60	66	69
Gap:	-5	-4	-3

Phonics

The percentage of Year 1 pupils achieving the required standard in phonics continued to improve in 2016.

Chart: % of Year 1 pupils achieving Phonics standard

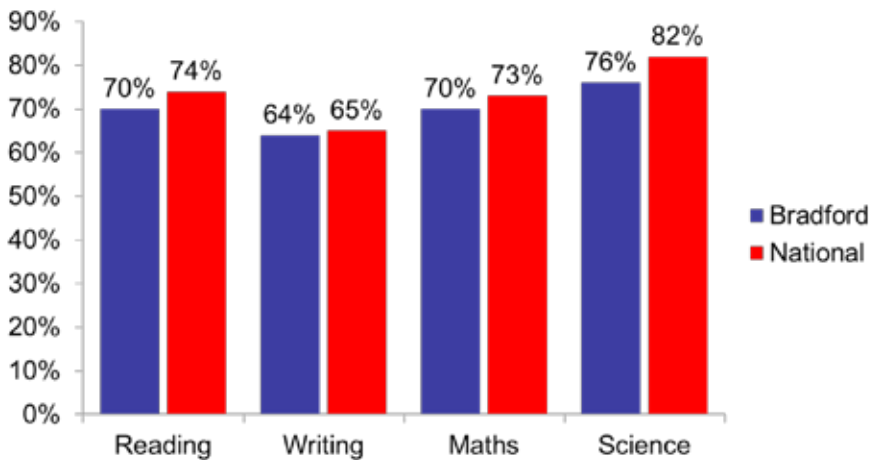


Phonics		2014	2015	2016
Achieving Phonics Standard by the end of Year 1	Bradford	71	75	79
	National	74	77	81
Achieving Phonics Standard by the end of Year 2	Bradford	86	87	90
	National	88	90	91

Key Stage 1

In 2016, Bradford’s Key Stage 1 (KS1) pupils have performed slightly below national in reading, writing and mathematics on the new expected standard performance measures.

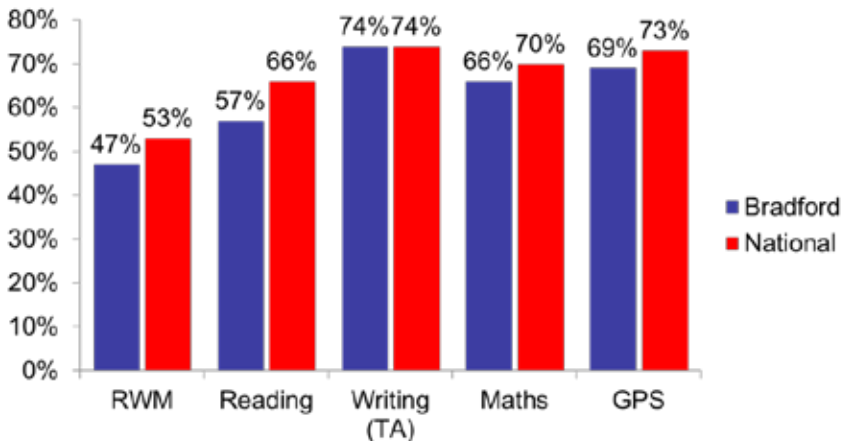
Chart: % of KS1 pupils achieving the Expected Standard in all subjects



Key Stage 2

At the end of Key Stage 2 (KS2) in Bradford, pupils’ results are below the national averages on the new expected standard for reading, writing and mathematics (RWM) combined and separately.

Chart: % of KS2 pupils achieving the Expected Standard in all subjects



Bradford's KS2 pupils made above average progress in writing and maths in 2016 but were below average in reading.

Value Added Progress

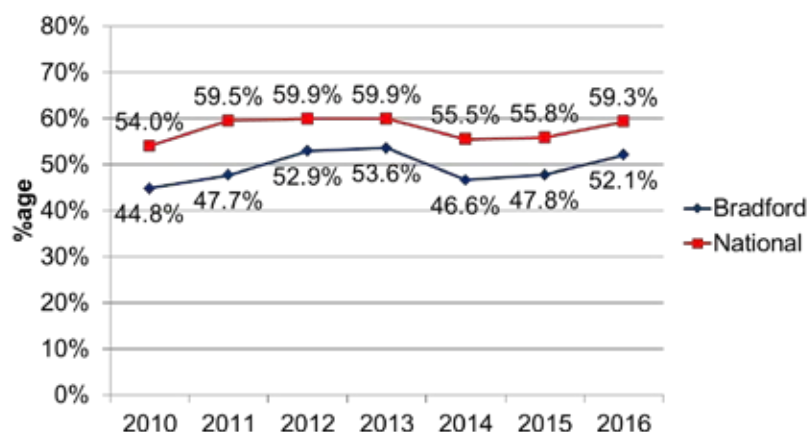
	Reading	Writing	Mathematics
Bradford	-0.7	+1.0	+0.3
National Average	0	0	0
National Floor Standard Threshold	-5	-7	-5

Key Stage 4

Bradford's 2016 performance on the new measures is as follows: Attainment 8 (average grade attained by students) score is 45.7, compared with 48.5 nationally. Bradford's Progress 8 is below average, at -0.15.

In 2016 Bradford's percentage of students achieving A*-C in English and maths (Basics) is 52.1%. This represents an improvement of 4.3 percentage points on Bradford's 2015 validated result of 47.8%.

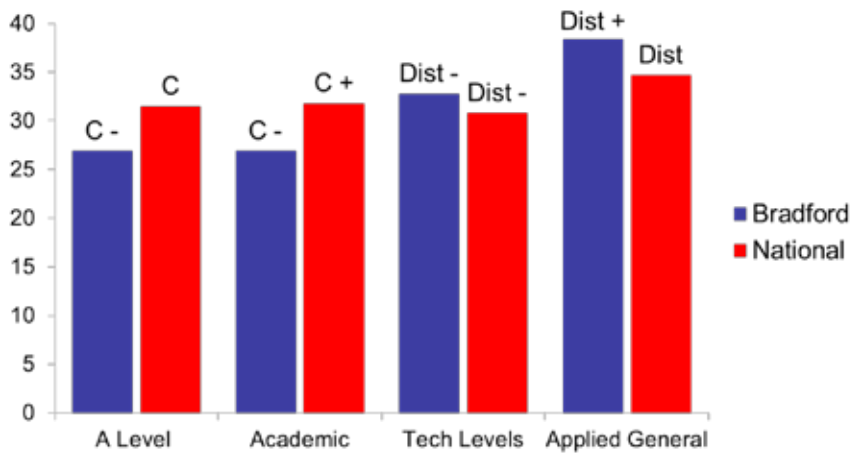
Chart: KS4 "Basics" (% attaining A*-C in English and mathematics)



Key Stage 5

Outcomes at Key Stage 5 in Bradford schools in 2016 have been maintained in line with 2015.

Chart: KS5 all measures



h. West Yorkshire Police (WYP)

Bradford District Police continues to be a committed partner within the Multi-Agency response to preventing and investigating incidents of Child Sexual Exploitation (CSE) as well as reducing the numbers of missing people within the District. During this period they have committed further investment of resources into the Hub, embedding within this a CSE Investigations Team. This team is made up of from specialist trained Detectives, who work closely with Children Social Care, to ensure that investigations are conducted expeditiously, but working in partnership to help support the victim through the Court process.

They have continued with targeting the 'Night Time Economy' enabling for the partnership to raise the profile of CSE and encouraging people to report suspicious behaviour. This has seen Bradford District Police working closely with Barnardo's, who have provided joint training for hotels in the District, to make these a hostile environment for CSE perpetrators.

Through the work undertaken by PC Matt Catlow, proactive operations have been conducted to target premises who have failed to engage with preventative work and have led to them being closed down under Anti-Social Behaviour legislation. This approach has been well received by the community and has encouraged other establishments to engage with the Police.



i. Voluntary and Community Sector Organisations (VCS)

The voluntary sector in Bradford comprising of over 300 organisations that work with children and young people continues to be active in supporting safeguarding in a wide variety of scenarios:



- Ensuring safe provision of recreational, social and educational activities
- Specialist provision to address specific safeguarding issues: CSE, mental health, domestic violence,
- Tailored support to individuals in crisis or in need of support
- Delivery of Families First
- Signposting to other sources of support

Each individual agency has its own organisational priorities but all will look to keep children and young people safe and support young people to have their voices heard

Challenges will also vary between organisations, but increasing demand against diminishing resources is a challenge for many organisations.

j. Airedale NHS Foundation Trust

In July 2016 Airedale NHS Foundation Trust received the report from the Care Quality Commission's inspection of hospitals. Both safeguarding children and safeguarding adults received positive feedback.

In February 2017, Airedale NHS Foundation Trust underwent inspection as part of both the North Yorkshire Care Quality Commission Safeguarding Children and Looked After Services (CLAS) Inspection and the Bradford Joint Targeted Area Inspection (JTAI). Focusing on services to children these inspectors visited the Children's Unit as well as the Emergency Department and Maternity Services. These inspections demonstrated areas of strength, particular in the emergency department regarding recognition of the impact of an adult's ill-health on the child, as well as highlighting areas for development which included embedding a think family approach in maternity services and increasing uptake for safeguarding children supervision.

Airedale NHS Foundation Trust participated in Section 11 Audit peer challenge process

Signs of Safety continues to be rolled out in line with wider partnership commitment to this assessment and planning framework.

Airedale NHS Foundation Trust established a Youth Forum with a group of young people who have been able to actively review areas of the hospital and services provided.

Chapter 7 - Effectiveness of BCSB Sub-groups

a. Business Planning Group

The Business Planning Group brings together the chairs of each of the BSCB sub-groups to form the core membership of the Group, together with the Chair and Manager of the BSCB. This allows a detailed knowledge of each group and ensures that the contributions of the sub groups and the Board core functions are integrated and coordinated.



The group oversees the Annual Report and Business Planning cycle, including monitoring progress of the Business Plan. Meetings are held between the main Board meetings, allowing opportunities to recognise time critical demands and allocate accordingly.

The group coordinated the completion of 2 serious case reviews (Jack and Autumn), including the publications and subsequent communications and media challenges.

b. Case Review

The Sub Group has been proactive in reviewing the terms of reference of the Group and to reflect the wide remit of the Group in conducting Learning Lessons Reviews and themed reviews in addition to Serious Case Reviews (SCRs).

This resulted in the re-naming of the Sub Group to reflect that role. A local model for learning lessons has been developed and the relationship between the Case Review Sub Group and other sub-groups such as the Learning and Development and CDOP has been strengthened.

During the year, two Serious Case Reviews have been completed involving the cases “Autumn” and “Jack”. Awareness of these cases has been communicated amongst professionals and also to the general public. These cases produced recommendations and subsequent action plans. The Case Review sub-group retains oversight of these actions plans and good progress has been made in undertaking necessary improvements. A Challenge Panel on non-accidental head injury followed a themed review on relevant cases. A single agency review was presented to the Sub Group by Airedale NHF Foundation Trust regarding a case of non-accidental head injury.

A working group has been established around Pre-Birth Assessment and the Threshold Guidance Documents are relevant in addressing issues identified in themed reviews of cases subject to pre-birth assessment or child protection plans.

A local learning event took place in relation to two cases reviewed by independent experts Kim Holt and Sue Woolmore.

Work has taken place to produce a database of all action plans from SCRs / LLIs and themed reviews to facilitate and improve monitoring and overview of cases.

The Sub Group will continue to work with other sub groups and agencies to improve and disseminate learning from reviews.

c. Child Sexual Exploitation and Missing

Over the last twelve months the CSE and Missing Sub-group has continued to work in partnership to improve its responses to CSE & missing referrals, adopting national best practice. Referrals continue to increase, as awareness is raised in line with local and national CSE & Missing Campaigns, therefore the partnerships response needs to adapt to ensure it meets the changing demand.

This work has been greatly assisted through the CSE Specialist Data Analyst, who has worked on a Bradford CSE Local Problem profile, which has helped the Sub-group to concentrate on certain key areas of CSE & Missing. This has led to key pieces of work around the night time economy, to raise awareness and reduce opportunities for people to become victims of CSE. This work has been conducted in conjunction with Barnardo's and West Yorkshire Police.

The Sub-group has been involved in the publication of two Serious Case Reviews; these being Autumn & Jack and a number of recommendations have been made. These have been incorporated into the CSE Hub Action plan and are being addressed across the partnership, to ensure that the learning helps to shape the future response of the sub-group.

The Sub-group welcomed the findings of the Joint Targeted Area Inspection and the review work which was undertaken in the Multi-Agency Safeguarding Hub. This highlighted the journey which all partners have been on and more importantly the current position. This showed the structures, processes and investment of resources which have been successfully embedded within the Hub.

The sub-group has progressed a number of work streams

- Partnership review of missing structure for children in care. Better reporting processes and accountability to help reduce incidents of missing from care homes
- Further investment of West Yorkshire Police resources into the Hub, creating a CSE Investigations Team
- CSE Audit Challenge Panel. Multi-agency review of 74 cases to identify best practice and learning
- Contribution towards the JTAI inspection
- Mapping of national & Local Therapeutic services mapped out for use by partners
- Research & creation of CSE Local Problem Profile
- Work around the night-time economy with Barnardo's and WYP

The sub-group will continue to work towards

- CSE & Learning Disabilities task & finish group, following report of Unprotected, Overprotected
- Autumn & Jack SCR and action plans
- Missing LAC circulated weekly, tightening up processes and management of risk

d. Learning and Development

The group has responsibility for the development and coordination of a multi-agency training programme in safeguarding children. This is based on training needs analysis and aims to complement the training delivered within each partner agency of BSCB, with the emphasis on how agencies work together and share responsibility for safeguarding children. Quality and consistency of single-agency training is monitored via the Section 11 audit, against a set of training standards.

Key areas of work during 2016/17 included

- Review of evaluation of training, and embedding of the Paper Data system.
- On-going review of and further work on embedding the Learning and Improvement Framework for the district. This has included the design of templates for dissemination of diverse learning materials.
- Design and initiation of a district-wide training needs analysis, which will inform the multi-agency training programme for 2018-19.
- On-going discussion of evaluation reports from multi-agency training courses presented by the Learning and Development Coordinator, which will inform future commissioning of training.
- Design of a principles-based framework for local 'learning lessons' reviews.

Impact - An embedded and practice-linked evaluation of learning opportunities. This, along with the training needs analysis will enable local evidence-based design and commissioning of training and learning events for 2018/19.

The use of templates, along with the revised website, allows for timely dissemination of learning material from diverse sources.

Priorities for 2017/18

- Completion of training needs analysis
- Presentation of proposed Local Learning Lessons framework to BSCB
- Increased liaison with other sub-groups to ensure a fully embedded learning and improvement cycle is in place and effective Performance Management Audit and Evaluation (PMAE)

During 2016/17 the Performance Management Audit and Evaluation (PMAE) Sub Group appointed a new Chair, Jenny Cryer Assistant Director Performance, Partnership and Commissioning at Bradford Council, with Jill Asbury as Vice Chair.

The group developed and agreed a BSCB multi agency data set, and set down a forward plan for looking at specific areas at each meeting for challenge and assurance. The data set was agreed by the BSCB on the recommendation of the PMAE group. The Sub Group reissued the Section 11 audit to key agencies for a refresh, and also agreed the shorter tool for small VCS organisations. This audit requires that all organisations who work with children and young people should ensure that they have effective arrangements in place to safeguard and promote their welfare. A peer challenge event was led by the group to seek assurance around the completed Section 11 audits from agencies.

The PMAE Group has also commissioned a Section 175 Audit to be undertaken with schools in early September 2017 to provide the Board with reassurance about safeguarding arrangements within schools.

The PMAE Group looked in detail at the data relating to Domestic Abuse as part of the JTAI deep dive preparation, and have started an exercise to look at neglect data as part of the current improvement work of the JTAI sub group. The PMAE Group also agreed the dates and format for the multi agency challenge panels including the one on neglect and discussed the feedback from the panels at meetings, ensuring that the learning is fed back to the appropriate sub groups.



e. Joint Targeted Area Inspection (JTAI)



JTAI Report

The BSCB has now formed an additional sub-group to deal with JTAI work. This group evolved from preparatory work for the possible CSE inspection in 2016. The group undertook a self assessment exercise, and developed and oversaw an action plan. This methodology enabled the Board to seek assurance, and to drive partnership improvement in a specific theme. This methodology is now applied to further themes, in lines with JTAI criteria to allow continuous improvement. In February 2017 Bradford received a JTAI inspection and the work of this group was critical to assuring the inspection team that Bradford's partnership was sighted on domestic abuse.

The CSE JTAI action plan was moved to the CSE Sub Group and the JTAI group moved on to look at the next theme of Domestic Abuse. This started with a multi agency event to undertake a self assessment, which resulted in a seven area action plan which the group took forward. This identified training; threshold review; Domestic Homicide Reviews; mapping the gaps; schools notification and voice of the child as key areas for development. These areas were owned by the JTAI group.

In February 2017 Bradford received a JTAI inspection and the work of this group was critical to assuring the inspectors that Bradford's partnership was sighted on domestic abuse.

“The partnership in Bradford is well established and committed to driving improvement across services in responses to domestic abuse. There are many clear examples where joint working at a strategic and operational level is resulting in timely and effective responses to tackle domestic abuse. This provision of timely and good quality support to children and their families is reducing the risk of harm to many children.”

f. Safeguarding in Professional Practice

The Safeguarding and Professional Practice Subgroup (previously Pro-active and Responsive Sub-group) has continued to meet bi-monthly and is now chaired by Jim Hopkinson, Deputy Director, and Children's Social Care.

This group reviews policies and procedures which are scheduled for a refresh or as required. This has included work on the Neglect Strategy, Multi-Agency Bruising Protocol for Children not Independently Mobile Policy the Resolving Professional Disagreement and Escalation Policy.

Following a lessons learned review a task and finish group has been set up to refresh multi-agency Pre-Birth Assessment procedures. The restructuring of the Targeted Early Help offer in Bradford has been shared with the sub-group, including the revised signs of safety styled Common Referral Form and revisions of points of entry to Targeted Early Help through the restructured Early Help Gateway.

Attendance amongst sub-group members has been strong and the membership of the sub-group is kept continually under review with a need to establish education and voluntary sector representation following retirements are currently being addressed.

This group links to the West Yorkshire Consortium Policy and Procedures to allow the opportunity for sharing learning and developing best practice and consistency of approach across West Yorkshire.

g. Safeguarding in Education

The education sub group welcomed a new chair and the group has 're-focussed' this year on its priorities around:

Early Help

- Look at potential collaborative community work
- Continue to push the Signs of Safety continuous personal development for education staff
- The group to inform Early years of named person 'contact' within their school to improve service

Safeguarding;

- An induction pack to be developed with regard to issues of agency staff / temp staff employed in education. This will link to training for agencies and potentially universities with regard to addressing safeguarding.
- This is to include the 'Agency Checklist'

Voice of the child;

- 2 Priority topics agreed following 'mini audit' – Bullying (including Cyber Bullying) and Friendships / Loneliness and similar issues
- Survey / Questionnaire to be developed with a view to a wider survey in education establishments being undertaken
- Plan potential 'outreach' work with community regarding online safety/ safeguarding/keeping students safe within education settings
- Development of a 'student' Education Sub Group

Bullying;

- The planning of anti-bullying conference in the new academic year

Mental Health Concerns;

- Recognising and responding to mental health concerns, linking with projects undertaken by the new steering group

The group will also look into concerns around students educated at home and potential 'gaps' in their support

h. Child Death Overview Panel (CDOP)

CDOP undertakes a comprehensive and multidisciplinary review of every child death under 18 years in the District.

Its aim is to better understand how and why children die across the Bradford district and use the findings to take action to prevent other deaths and improve the health, wellbeing and safety of children in the area. The CDOP meets its function as set out in Chapter 5 of Working Together to Safeguard Children (2015). It identifies potentially modifiable cause of death and seeks assurance from partners and agencies that appropriate actions have been taken to reduce the risk of similar deaths in the future.

CDOP held 8 meetings over 2016/17 and reviewed 63 deaths during this time. An away day was held in May 2016 to look at all the key data and understanding from these reviews and informed the published CDOP report for 2015/16. The away day held in May 2017 will inform the CDOP annual report for 2016/17 due to be published in September 2017. This annual report highlights key recommendations from all deaths including modifiable deaths and also key themes since 2008 when CDOP began. CDOP has a detailed Modifiable Action Plan and Issues Log which are updated and monitored each meeting. This ensures effective learning from CDOP is disseminated to all key partners and key actions to reduce the risk of child deaths are taken in a timely manner. The group takes an active part in training events and safeguarding week.

The group undertook a detailed suicide audit of child deaths and fed the findings directly into the Suicide Prevention Action Plan for the district. Also, CDOP has continued to raise awareness around the risk factors associated with Sudden Infant Death Syndrome (SIDS) and co-sleeping deaths. In addition, CDOP continues to monitor the over representation of South Asian children in overall number of child deaths especially in category 7 (genetic conditions) and the work undertaken across the district to raise awareness in this area. CDOP is also currently undertaking further analysis around causes of death in White British children.

Overall infant and child mortality rates are reducing but remain above national and regional rates. Key areas of focus for recommendations arising from modifiable deaths are the following risk factors; smoking in pregnancy (most common risk factor), obesity in pregnancy and consanguinity which all increase the risk of child death. In addition deaths due to SIDS and co-sleeping, with risk factors present such as smoking, continue to occur. Hence, CDOP continues to seek assurance from organisations regarding their actions around these key areas and to raise awareness. In addition, for SCRs and specific clinical incidents CDOP seeks assurance that all key actions have been undertaken and also for road traffic collisions that all road safety recommended actions have taken place to reduce the risk of similar deaths in the future. CDOP continues to monitor reported and review child deaths closely to identify any new issues at an early stage.

The CDOP Annual Report 2016-17 can be accessed at the following page: http://bradfordscb.org.uk/?page_id=104



i. Diversity and Inclusion Advisory

The Diversity and Inclusion Advisory Group ensures that the organisation and work of BSCB takes proper account of the specific safeguarding needs of minority and disadvantaged groups. Its remit is to advise the BSCB on issues concerning diversity and inclusion matters. This group is the youngest of the sub-groups and is in the process of undertaking pieces of work to understand specific issues which impact on communities of interest or specific issues of concern identified by either the sub-group or BSCB. The group has identified the following areas as its focus for the coming year.

1. Membership and governance, Bradford is a diverse place with high levels of need; the group will work to establish an effective process for engagement with specific priority groups.
2. Training and development of community workers, is an area identified by the group as a critical area and a means for engaging diverse communities through people they trust.
3. Understanding Eastern European communities and safeguarding. Group members have identified this area as a priority through their experience of community work, working with schools and faith communities who have expressed the challenges in working with the new communities with different cultural and social expectations of children and safeguarding.
4. Support the work on consanguinity and genetically inherited disorders.

The sub-group aims to take a pragmatic approach which is inclusive of communities through engagement and listening is a positive step forward and will in time create a critical mass of ambassadors who can challenge poor practice and facilitate positive change.

j. Voluntary and Community Sector Safeguarding Steering Group

The VCS safeguarding steering group acts as an advisory body to the Voluntary and Community Sector (VCS) and to share information and promote good Safeguarding practice for children and young people within the sector. In 2016/17 the group:

- Cascaded information and learning on key safeguarding issues including Early Help, Signs of Safety, CSE, bullying,
- Began developing improved resources for VCS organisations
- Promoted BSCB training to the sector and ensured that VCS specific training was available through Bradford CVS' training team.
- Cascaded learning and safeguarding developments to the sector
- Contributed voluntary and community sector experience, views and knowledge to Safeguarding Board and sub groups
- Ensured that organisations that work intensively with families accessed Signs of Safety training and raised basic awareness of Signs of Safety with the wider sector
- Disseminated and promoted the safeguarding audit tool

Information reaches 300 organisations and safeguarding news features amongst the most read items within the voluntary and community sector.

In 2017/18 the focus will be on reaching out to organisations that are less experienced with implementing safeguarding and helping them to develop appropriate good practice and procedures.

Sixty individuals attended training and briefings on safeguarding and over eighty on Signs of Safety.

Feedback was very positive

“I now feel up to date and able to play my role more effectively”.

“I have taken a lot from the safeguarding officer training – what’s working well and what we are worried about.”

k. Safeguarding in Health Group

This group brings together lead professionals for safeguarding children from all areas of health. This includes the core NHS agencies; CCGs and the three provider Trusts and other smaller / independent organisations such as Local Care Direct, Locala and Mountain Healthcare.

The terms of reference for the group were reviewed. The group’s aim is to play a key role in supporting and overseeing the Bradford and Airedale health services’ statutory responsibility for safeguarding children and young people, through promoting, coordinating and monitoring the effectiveness of safeguarding practice delivered across the health economy.

A summary of the minutes with a list of practitioners and organisations is sent to the BSCB, to inform Board members of current activity. The group has promoted its role in coordinating interactions of health with other agencies.

Representation at the BSCB and subgroups has been discussed leading to further understanding of roles / representation. Many documents were reviewed, including dental neglect guidance, the multi-agency threshold document and domestic and sexual assault pathways.

Other areas of work have been discussions regarding the health worker in the MASH, preparation for JTAI, CPIS , introduction of Signs of safety , FGM policies and working practice, obesity, Ashura ceremony, and the Burns Scalds and Bruising protocol, linking procedures with West Yorkshire procedures. Other agencies gave presentations including early help and Signs of Safety.

Sharing current audits has demonstrated the large number and breadth of work.

Cases reviews (Serious Case Reviews, Domestic Homicide reviews etc.) are discussed at each meeting, checking progress of action plans. Examples of good practice are shared and dissemination of information, training and support continued during the year.



Chapter 8 – The View of children and Young People

Local authorities in England have a statutory duty to safeguard and promote the welfare of children. In order to improve the outcomes for children, professionals have often stressed the need for the voice of the child to be heard in the child protection process. Bradford is committed to listening to children to voice of the child to inform planning and designing of services from a strategic perspective. Throughout the year there have been a number of examples of capturing the voice of children:

“Diversity is our strength but also our struggle”

In March 2016 Bradford welcomed the Children’s Commissioner visit to explore the experience of growing up in Bradford. A number of children were spoken to and provided informative feedback



“He’s like the dad I never had but all the staff are good”



“The relationships and support from adults is very important and one of the best things about Bradford”



“It feels safer in the summer in Bradford”



“Community can sometimes feel limited and you felt that they sometimes divided and excluded people”



“If we all mixed up more in all different places doing things together, would be better”

All the young people involved over 16 wanted more opportunities and jobs so that they could feel proud and stay in Bradford.

The views of these children from this visit were shared with strategic leaders as an opportunity to inform future thinking.

The National Probation Service has released national guidance on working with 18-24 year olds. Locally, they are working with our colleagues in the Youth Offending Team to improve the experience of young people transitioning from their service to the NPS (Youths in Transition – YIT process.)



The BDCFT works towards capturing the voice and participation of the child through:

- Family Nurse Partnership work with families and children up to the age of two and professionals consider the question “If the child could tell you, what would s/he say about how life is for her/him in this family?”
- Health Assessment for Looked after children checklist tool asks LAC nurses to offer:
 - Evidence that the child or young person was offered the opportunity to be seen alone.
 - Evidence that the child or young person’s concerns/comments have been sought and recorded
- Feedback reports from young people (BDCFT service users) with the sole aim of talking to young people about CSE to ascertain their views.
- Family & Friends Test - monthly reports and feedback from children & young people to the service managers.
- Your future Your Health event held at Bradford City Football Ground captured feedback from young people about health services in the area.
- A short record review was undertaken from MARAC cases determining if the voice of the child was recorded and been considered.

‘I now know it’s not me who is to blame for what happened to me’

Year 7 student, following a series of sessions held in schools on girls empowerment by the e5 Project.

Chapter 9 – Future Challenges

Bradford remains a unique city and the BSCB continues to recognise the emerging threats and challenges that impact upon the safety of children and the delivery of services. These challenges range from financial to demographic and to an increasingly complex world for children to live and learn.



Continuing austerity challenges and budget reductions across the partnership and the impact upon the delivery of services on families and children remains a challenge for Bradford, along with many other cities.

The population in Bradford continues to bring a unique demand as it has emerged as one of the “youngest” cities in the country with an unusually high number of under 25-year-olds, who make up 35% of the population. Up to 6,000 new long-term immigrants arrived in Bradford in 2015 with

many children unable to use the English language and less aware of ‘cultural and behavioural norms’ in Bradford. Within the District just under 27% of the district’s population live in some of England’s 10% most deprived areas. Here residents are more likely to experience multiple deprivations such as in terms of poorer health, lower educational attainment, lower income and reduced employment prospects, poverty and debt when compared to more neighbourhoods across the district, region and UK.

Child Sexual Exploitation (CSE) has been recognised as a national threat and can manifest in many different ways and has clear links to other forms of abuse and exploitation. Within Bradford, CSE is an issue which Bradford Council and its partners take very seriously. There have been two recent Serious Case Reviews in Bradford which have involved CSE and the scale of the threat is continually reported in the media. Internet safety is significant factor and remains a key challenge for all agencies in understanding and protecting how young people are using the internet, the dangers they face, and the gaps that exist in keeping them safe. The BSCB also recognises emerging linked threats such as Organised Crime and Modern Day Slavery.

Some of the agencies have recognised specific challenges throughout the year. The WY CRC will be ensuring the necessary liaison occurs with Children’s Social Care regarding returning prisoners to Bradford where there are safeguarding children concerns and that CRC staff make referrals to Early Help, so that interventions provided tie in to offender rehabilitation. The CRC are also keen to develop stronger links with health, including mental health services. The VCS have recognised future challenges in ensuring all agencies have a consistent approach to safeguarding and all organisations respond to the voice of the child.

Chapter 10 – Conclusion

The BSCB continues to benefit from an experienced and mature partnership, working collectively in protecting children and young people in Bradford. The Board recognises that society's perspective on safeguarding is developing: from the traditional understanding of interfamilial abuse to a more complex spectrum which involves radicalisation, internet safety and public health. The Board has evolved and adapted to reflect the challenges and complexity of Safeguarding in the modern world and will continue to do so in the forthcoming year.

The voice of children is one area that will inform the future delivery of services in Bradford. With 141,200 children between the ages of 0-17, it is one of the youngest cities in the country and this presents an opportunity to use these many voices. The BCSB recognises how important children and young people are in shaping future thinking. The Board will continue to thread their voice through its day to day work around quality assurance, review and audits.

The Board is acutely aware of the value of learning from the past. The two serious case reviews have been considered and the recommendations acted upon and there is a growing confidence that safeguarding arrangements have improved as a result of these tragic events. Training and raising awareness is a key function of the Board and the effective working relationships between the sub-groups enables reviews to be transferred into learning and development and where necessary policy or procedural changes.

Bradford continues to be a vibrant and diverse city with a varied culture. With a £9.2 billion economy, it has a powerful culture of enterprise with 35,500 people self employed. The recent JTAI inspection highlighted many positive aspects from well informed and aspirational leadership to effective multi agency arrangements and Bradford remains proud of its achievements. The Government's Annual Population Survey names Bradford as one of the happiest cities in the United Kingdom and the BSCB remains dedicated to keep children smiling.

Hyperlinks

Performance

<http://bradfordscb.org.uk/wp-content/uploads/2017/11/Performance-for-Annual-Report-2016-17.pdf>

JTAI

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/609891/Joint_targeted_area_inspection_of_the_multi-agency_response_to_abuse_and_neglect_in_Bradford.pdf

CDOP

http://bradfordscb.org.uk/?page_id=104

BSCB Website

<http://bradfordscb.org.uk/>

The wording in this publication can be made available in other formats such as large print and Braille.

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